Memorandum of Understanding
Between
Rincon Valley Union Teachers Association
And
Rincon Valley Union School District
Meeting Time
July 1, 2023 to June 30, 2026

March 30, 2023

This is a Memorandum of Understanding between the Rincon Valley Union School District ("District") and Rincon Valley Union Teachers Association ("RVUTA"), together referred to as "the Parties," for the 2023-2024, 2024-2025, and 2025-2026 school years regarding the following:

1. **Teacher-Parent Meetings Outside Contract Hours**

Effective July 1, 2023 through June 30, 2026, the parties agree to the following:

Teacher-Parent Meetings (IEP, 504, Behavior Support Plan, MTSS meetings, and full-inclusion meetings):

IEP meetings, 504 meetings, Behavior Support meetings, full-inclusion meetings, and MTSS meetings, are considered part of the regular job duties of classroom teachers. The following shall apply to such meetings: if a teacher attends these meetings for more than **two (2)** hours cumulatively beyond the workday in one school year, thereafter the teacher will be compensated at the District's $50 hourly rate of pay for such meetings.

Speech and Language Pathologists ("SLPs") will work **five (5)** hours cumulatively beyond the workday in one school year, thereafter the SLP's will be compensated at the District $50 hourly rate of pay for any meetings. The District will make reasonable efforts to hold meetings during the contractual day.

Unit members must submit a supplemental payroll form for parent meeting time outside of the above-referenced meeting time to their supervisor each month.

2. **Resolution of Disputes**. If there are any issues regarding implementation of this Agreement, the Parties agree to meet and negotiate regarding a resolution to such issues. This Agreement is not subject to the grievance procedures included in the Parties' collective bargaining agreement.

3. **Expiration.** This MOU shall expire on June 30, 2026.

For RVUTA

For RVUSD

Dated: 3/30/2023

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