Step	BA+30	Step	BA+45	Step	BA+60	Step	BA+75
1	\$60,160	1	\$60,763	1	\$63,770	1	\$67,380
2	\$60,763	2	\$61,964	2	\$66,175	2	\$69,185
3	\$61,366	3	\$64,373	3	\$68,583	3	\$70,991
4	\$63,167	4	\$66,779	4	\$70,991	4	\$73,396
5	\$64,972	5	\$68,583	5	\$73,396	5	\$75,801
6	\$67,380	6	\$70,387	6	\$74,599	6	\$77,607
7	\$69,787	7	\$72,192	7	\$76,404	7	\$79,410
8	\$71,591	8	\$74,599	8	\$78,209	8	\$81,818
9	\$73,396	9	\$77,005	9	\$80,013	9	\$83,622
10	\$75,801	10	\$79,410	10	\$82,420	10	\$86,030
11	\$77,607	11	\$81,215	11	\$84,825	11	\$87,832
12	\$79,410	12	\$83,020	12	\$86,631	12	\$89,639
13		13	\$85,427	13	\$88,435	13	\$92,044
14		14		14	\$90,238	14	\$93,847
15		15		15	\$92,044	15	\$95,653
16		16		16	\$93,847	16	\$96,855
17		17		17	\$95,653	17	\$98,060
18		18		18	\$96,856	18	\$98,661
19		19		19	\$97,457	19	\$99,262
20		20		20	\$98,060	20	\$100,466
21		21		21	\$98,661	21	\$101,669
22		22		22	\$99,262	22	\$102,271
23		23		23	\$101,065	23	\$104,677

- 1. National Board Certification \$1,000 annual stipend.
- 2. Master's Degree \$1,000 annual stipend.
- 3. Doctorate \$1,000 annual stipend
- 4. Anniversary stipend After Step 23 a \$1,250 anniversary stipend will be added to step 23.
- 5. Teacher in Charge \$1,000 annual stipend.
- 6. Car Allowance \$1,300 Annually for Consulting Teachers & Student Support Coordinators
- 7. For salary adjustment, class verification must be on file in the District Office by October 30th
- 8. Board reserves the right to withhold increment with advanced notification to such a person.
- 9. One college unit equals 15 hours of college classroom work.
- 10. Experience in a public school system, other than this district, will be credited year for year up to ten (10) years. However, for Special Education positions, experience in a public Special Education position will be credited year for year to the actual years of service. Non-public experience will be considered.
- 11. In order to facilitate original placement on the salary schedule an official transcript must be on file in the District Office by September 15th.
- 12. Transcripts will be evaluated at the District Office at time of employment.
- 13. Units for placement on the salary schedule will be granted only if they are taken after the date of Bachelors Degree was granted, regardless of how many units the employee has completed.
- 14. Effective 7/1/99 the requirement that advancement to steps 17 23 must be based on years with Rincon Valley is eliminated.
- 15.\*Teachers with less than 30 units advance year to year in Column BA+30 until year five (5). Teachers must have 30 units or more to advance beyond step 5.
- 16.Total Number of Paid Days: 186 (4 Inservice Days; 2 Work Days; 180 Student Days)

Board Approved: November 15, 2022

2016/17 - 2% on, 2% off (3/14/17)

2017/18 - 1% increase, 1% off (12/10/17)

2018/19 - 2% increase, 1% off (5/10/19) 2021/22 - 4% increase, \$1500 bonus (07/09/21) 2022/23 - 4% increase

2021/22 – 4% increase, \$1500 bonus (07/09/21)

2022/23 - 8% increase