

**MEMORANDUM OF UNDERSTANDING
BETWEEN
RINCON VALLEY UNION SCHOOL DISTRICT
AND
RINCON VALLEY UNION TEACHERS ASSOCIATION
REGARDING ARTICLE XI EVALUATION PROCEDURE**

April 15, 2022

This Memorandum of Understanding (“MOU or Agreement”) between the Rincon Valley Union School District (“District”) and the Rincon Valley Teachers’ Association (“Association”), jointly known as the Parties (“Parties”), regarding evaluation procedure for the 2022-2023 school year.

Accordingly, the Parties agree to the following:

- 1) The new evaluation procedure language that was negotiated and approved by the RVUTA and the District in April 2022, will be piloted for the 2022-23 school year and the 2023-24 school year. This allows both the RVUTA and the District to pilot the evaluation procedure, giving every unit member and the district an opportunity to experience this evaluation procedure and provide feedback.
- 2) The unit members who will be evaluated in 2022-23 will be all temporary and probationary unit members and those who would be scheduled to be evaluated in the 2022-23 school year under the current evaluation system. The District may ask for some volunteers to be added to the 2022-23 school year to help balance the numbers if needed. Those unit members will then follow the new evaluation procedure language for when their next evaluation year will be. All unit members not evaluated in 2022-23 will be evaluated in 2023-24 and will follow the new cycle outlined in the new evaluation language.
- 3) Input will be welcomed and negotiations for evaluation procedure language will reconvene in April 2023 to negotiate potential changes. Another round of evaluations will happen in the 2023-2024 school year. In the spring of 2024 the negotiation teams will reconvene to negotiate potential changes and to vote on adopting the language into the contract.
- 4) This MOU will expire on June 30, 2024.

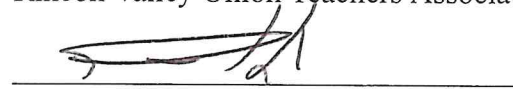
Ratification

This MOU must be ratified by the Association and the District in order to take effect.

Rincon Valley Union School District

Rincon Valley Union Teachers Association





Dated: 5/11/22

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