

RINCON VALLEY UNION SCHOOL DISTRICT 2024-25 CERTIFICATED SALARY SCHEDULE

Step		BA+30	Step		BA+45	Step		BA+60	Step		BA+75
1		\$66,959	1		\$67,629	1		\$70,976	1		\$74,994
2		\$67,629	2		\$68,966	2		\$73,653	2		\$77,003
3		\$68,300	3		\$71,647	3		\$76,333	3		\$79,013
4		\$70,305	4		\$74,325	4		\$79,013	4		\$81,690
5		\$72,314	5		\$76,333	5		\$81,690	5		\$84,366
6		\$74,994	6		\$78,341	6		\$83,029	6		\$86,376
7		\$77,673	7		\$80,350	7		\$85,037	7		\$88,384
8		\$79,680	8		\$83,029	8		\$87,047	8		\$91,063
9		\$81,690	9		\$85,706	9		\$89,055	9		\$93,071
10		\$84,366	10		\$88,384	10		\$91,733	10		\$95,752
11		\$86,376	11		\$90,392	11		\$94,411	11		\$97,757
12		\$88,384	12		\$92,401	12		\$96,420	12		\$99,768
13			13		\$95,081	13		\$98,428	13		\$102,445
14			14			14		\$100,435	14		\$104,452
15			15			15		\$102,445	15		\$106,462
16			16			16		\$104,452	16		\$107,799
17			17			17		\$106,462	17		\$109,141
18			18			18		\$107,799	18		\$109,810
19			19			19		\$108,469	19		\$110,479
20			20			20		\$109,141	20		\$111,819
21			21			21		\$109,810	21		\$113,157
22			22			22		\$110,479	22		\$113,827
23			23			23		\$112,485	23		\$116,506

1. National Board Certification \$1,000 annual stipend.
2. Master's Degree \$1,000 annual stipend.
3. Doctorate \$1,000 annual stipend
4. Anniversary stipend - After Step 23 a \$1,250 anniversary stipend will be added to step 23.
5. Teacher in Charge \$1,000 annual stipend.
6. Bilingual \$1,000 annual stipend. Employee must hold BCLAD or pass test II or III of the CSET through CTC in language other than English
7. For salary adjustment, class verification must be on file in the District Office by October 30th
8. Board reserves the right to withhold increment with advanced notification to such a person.
9. One college unit equals 15 hours of college classroom work.
10. Experience in a public or non-public school system, other than this district, will be credited year for year to the actual years of service.
11. In order to facilitate original placement on the salary schedule an official transcript must be on file in the District Office by September 15th.
12. Transcripts will be evaluated at the District Office at time of employment.
13. Units for placement on the salary schedule will be granted only if they are taken after the date of Bachelors Degree was granted, regardless of how many units the employee has completed.
14. Effective 7/1/99 the requirement that advancement to steps 17 - 23 must be based on years with Rincon Valley is eliminated.
- 15.*Teachers with less than 30 units advance year to year in Column BA+30 until year five (5). Teachers must have 30 units or more to advance beyond step 5.
- 16.Total Number of Paid Days: 186 (4 Inservice Days; 2 Work Days; 180 Student Days)

Board Approved:

- 2016/17 – 2% on, 2% off (3/14/17)
- 2017/18 – 1% increase, 1% off (12/10/17)
- 2018/19 - 2% increase, 1% off (5/10/19) 2021/22 – 4% increase, \$1500 bonus (07/09/21) 2022/23 - 4% increase
- 2021/22 – 4% increase, \$1500 bonus (07/09/21)
- 2022/23 - 4% increase
- 2023/24 - 6% increase

2024/25 - 5% increase

Appendix A-1