

RINCON VALLEY UNION SCHOOL DISTRICT
2022-2023 CERTIFICATED SALARY SCHEDULE

Step	BA+30	Step	BA+45	Step	BA+60	Step	BA+75
1	57932	1	58512	1	61408	1	64885
2	58512	2	59669	2	63724	2	66622
3	59093	3	61989	3	66043	3	68361
4	60828	4	64305	4	68361	4	70677
5	62565	5	66043	5	70677	5	72993
6	64885	6	67780	6	71836	6	74732
7	67203	7	69518	7	73574	7	76469
8	68940	8	71836	8	75313	8	78787
9	70677	9	74153	9	77049	9	80525
10	72993	10	76469	10	79368	10	82843
11	74732	11	78207	11	81684	11	84579
12	76469	12	79945	12	83423	12	86319
13		13	82263	13	85159	13	88635
14		14		14	86896	14	90371
15		15		15	88635	15	92111
16		16		16	90371	16	93268
17		17		17	92111	17	94428
18		18		18	93268	18	95007
19		19		19	93848	19	95585
20		20		20	94428	20	96745
21		21		21	95007	21	97904
22		22		22	95585	22	98483
23		23		23	97322	23	100800

1. National Board Certification \$1,000 annual stipend.
2. Master's Degree \$1,000 annual stipend.
3. Doctorate \$1,000 annual stipend
4. Anniversary stipend - After Step 23 a \$1,250 anniversary stipend will be added to step 23.
5. Vice Principal \$1,000 annual stipend.
6. Car Allowance \$1,300 Annually for Consulting Teachers & Student Support Coordinators
7. For salary adjustment, class verification must be on file in the District Office by October 30th
8. Board reserves the right to withhold increment with advanced notification to such a person.
9. One college unit equals 15 hours of college classroom work.
10. Experience in a public school system, other than this district, will be credited year for year up to ten (10) years. However, for Special Education positions, experience in a public Special Education position will be credited year for year to the actual years of service. Non-public experience will be considered.
11. In order to facilitate original placement on the salary schedule an official transcript must be on file in the District Office by September 15th.
12. Transcripts will be evaluated at the District Office at time of employment.
13. Units for placement on the salary schedule will be granted only if they are taken after the date of Bachelors Degree was granted, regardless of how many units the employee has completed.
14. Effective 7/1/99 the requirement that advancement to steps 17 - 23 must be based on years with Rincon Valley is eliminated.
- 15.*Teachers with less than 30 units advance year to year in Column BA+30 until year five (5). Teachers must have 30 units or more to advance beyond step 5.
- 16.Total Number of Paid Days: 186 (4 Inservice Days; 2 Work Days; 180 Student Days)

Board Approved: 06/08/21
2016/17 – 2% on, 2% off (3/14/17)
2017/18 – 1% increase, 1% off (12/10/17)
2018/19 - 2% increase, 1% off (5/10/19)
2021/22 – 4% increase, \$1500 bonus (07/09/21)
2022/23 - 4% increase