

RINCON VALLEY UNION SCHOOL DISTRICT  
2021-2022 CERTIFICATED SALARY SCHEDULE

Step	BA+30	+45	+60	+75	Step
1	55704	56262	59046	62389	1
2	56262	57374	61273	64060	2
3	56820	59605	63503	65732	3
4	58488	61832	65732	67959	4
5	60159*	63503	67959	70186	5
6	62389	65173	69073	71858	6
7	64618	66844	70744	73528	7
8	66288	69073	72416	75757	8
9	67959	71301	74086	77428	9
10	70186	73528	76315	79657	10
11	71858	75199	78542	81326	11
12	73528	76870	80214	82999	12
13		79099	81884	85226	13
14			83554	86895	14
15			85226	88568	15
16			86895	89681	16
17			88568	90796	17
18			89681	91353	18
19			90238	91909	19
20			90796	93024	20
21			91353	94138	21
22			91909	94695	22
23			93579	96923	23

1. National Board Certification \$1,000 annual stipend.
2. Master's Degree \$1,000 annual stipend.
3. Doctorate \$1,000 annual stipend
4. Anniversary stipend - After Step 23 a \$1,250 anniversary stipend will be added to step 23.
5. Vice Principal \$1,000 annual stipend.
6. Car Allowance \$1,300 Annually for Consulting Teachers & Student Support Coordinators
7. For salary adjustment, class verification must be on file in the District Office by October 30th
8. Board reserves the right to withhold increment with advanced notification to such a person.
9. One college unit equals 15 hours of college classroom work.
10. Experience in a public school system, other than this district, will be credited year for year up to ten (10) years. However, for Special Education positions, experience in a public Special Education position will be credited year for year to the actual years of service. Non-public experience will be considered.
11. In order to facilitate original placement on the salary schedule an official transcript must be on file in the District Office by September 15th.
12. Transcripts will be evaluated at the District Office at time of employment.
13. Units for placement on the salary schedule will be granted only if they are taken after the date of Bachelors Degree was granted, regardless of how many units the employee has completed.
14. Effective 7/1/99 the requirement that advancement to steps 17 - 23 must be based on years with Rincon Valley is eliminated.
15. \*Teachers with less than 30 units advance year to year in Column BA+30 until year five (5). Teachers must have 30 units or more to advance beyond step 5.
16. Total Number of Paid Days: 186 (4 Inservice Days; 2 Work Days; 180 Student Days).

Board Approved: 06/08/21  
 2016/17 – 2% on, 2% off (3/14/17)  
 2017/18 – 1% increase, 1% off (12/10/17)  
 2018/19 - 2% increase, 1% off (5/10/19)  
 2021/22 – 4% increase

Updated 6/24/2021