1.06

<u>Step</u>	BA+30	<u>Step</u>	BA+45	Step	BA+60	Step	<u>BA+75</u>
1	\$63,770	1	\$64,409	1	\$67,596	1	\$71,423
2	\$64,409	2	\$65,682	2	\$70,145	2	\$73,337
3	\$65,048	3	\$68,235	3	\$72,698	3	\$75,251
4	\$66,957	4	\$70,786	4	\$75,251	4	\$77,800
5	\$68,871	5	\$72,698	5	\$77,800	5	\$80,350
6	\$71,423	6	\$74,610	6	\$79,075	6	\$82,264
7	\$73,974	7	\$76,523	7	\$80,988	7	\$84,175
8	\$75,886	8	\$79,075	8	\$82,902	8	\$86,727
9	\$77,800	9	\$81,625	9	\$84,814	9	\$88,639
10	\$80,350	10	\$84,175	10	\$87,365	10	\$91,192
11	\$82,264	11	\$86,088	11	\$89,915	11	\$93,102
12	\$84,175	12	\$88,001	12	\$91,829	12	\$95,017
13		13	\$90,553	13	\$93,742	13	\$97,567
14		14		14	\$95,652	14	\$99,478
15		15		15	\$97,567	15	\$101,392
16		16		16	\$99,478	16	\$102,666
17		17		17	\$101,392	17	\$103,943
18		18		18	\$102,668	18	\$104,581
19		19		19	\$103,304	19	\$105,218
20		20		20	\$103,943	20	\$106,494
21		21		21	\$104,581	21	\$107,769
22		22		22	\$105,218	22	\$108,407
23		23		23	\$107,129	23	\$110,958

- 1. National Board Certification \$1,000 annual stipend.
- 2. Master's Degree \$1,000 annual stipend.
- 3. Doctorate \$1,000 annual stipend
- 4. Anniversary stipend After Step 23 a \$1,250 anniversary stipend will be added to step 23.
- 5. Teacher in Charge \$1,000 annual stipend.
- 6. Car Allowance \$1,300 Annually for Consulting Teachers & Student Support Coordinators
- 7. For salary adjustment, class verification must be on file in the District Office by October 30th
- 8. Board reserves the right to withhold increment with advanced notification to such a person.
- 9. One college unit equals 15 hours of college classroom work.
- 10. Experience in a public school system, other than this district, will be credited year for year up to ten (10) years. However, for Special Education positions, experience in a public Special Education position will be credited year for year to the actual years of service. Non-public experience will be considered.
- 11. In order to facilitate original placement on the salary schedule an official transcript must be on file in the District Office by September 15th.
- 12. Transcripts will be evaluated at the District Office at time of employment.
- 13. Units for placement on the salary schedule will be granted only if they are taken after the date of Bachelors Degree was granted, regardless of how many units the employee has completed.
- 14. Effective 7/1/99 the requirement that advancement to steps 17 23 must be based on years with Rincon Valley is eliminated.
- 15.\*Teachers with less than 30 units advance year to year in Column BA+30 until year five (5). Teachers must have 30 units or more to advance beyond step 5.
- 16. Total Number of Paid Days: 186 (4 Inservice Days; 2 Work Days; 180 Student Days)

Board Approved: 06/08/21

2016/17 - 2% on, 2% off (3/14/17)

2017/18 - 1% increase, 1% off (12/10/17)

2018/19 - 2% increase, 1% off (5/10/19) 2021/22 - 4% increase, \$1500 bonus (07/09/21) 2022/23 - 4% increase

2021/22 - 4% increase, \$1500 bonus (07/09/21)

2022/23 - 4% increase

2023/24 - 6% increase