1. National Board Certification $1,000 annual stipend.
2. Master's Degree $1,000 annual stipend.
3. Doctorate $1,000 annual stipend
4. Anniversary stipend - After Step 23 a $1,250 anniversary stipend will be added to step 23.
5. Teacher in Charge $1,000 annual stipend.
6. Car Allowance  $1,300 Annually for Consulting Teachers & Student Support Coordinators
7. For salary adjustment, class verification must be on file in the District Office by October 30th
8. Board reserves the right to withhold increment with advanced notification to such a person.
9. One college unit equals 15 hours of college classroom work.
10. Experience in a public school system, other than this district, will be credited year for year up to ten (10) years. However, for Special Education positions, experience in a public Special Education position will be credited year for year to the actual years of service. Non-public experience will be considered.
11. In order to facilitate original placement on the salary schedule an official transcript must be on file in the District Office by September 15th.
12. Transcripts will be evaluated at the District Office at time of employment.
13. Units for placement on the salary schedule will be granted only if they are taken after the date of Bachelors Degree was granted, regardless of how many units the employee has completed.
14. Effective 7/1/99 the requirement that advancement to steps 17 - 23 must be based on years with Rincon Valley is eliminated.
15. Teachers with less than 30 units advance year to year in Column BA+30 until year five (5). Teachers must have 30 units or more to advance beyond step 5.
16. Total Number of Paid Days: 186 (4 Inservice Days; 2 Work Days; 180 Student Days)

Board Approved: 06/08/21

2016/17 – 2% on, 2% off (3/14/17)
2017/18 – 1% increase, 1% off (12/10/17)
2018/19 - 2% increase, 1% off (5/10/19) 2021/22 – 4% increase, $1,500 bonus (07/09/21) 2022/23 - 4% increase
2021/22 – 4% increase, $1,500 bonus (07/09/21)
2022/23 - 4% increase
2023/24 - 6% increase